

A photograph of three scientists in a laboratory setting. A man on the left, a woman in the center, and a woman on the right are all wearing white lab coats and safety goggles. The woman in the center is holding a round-bottom flask containing a green liquid and is looking at it intently. The man on the left is looking at the flask with a smile. The woman on the right is also looking at the flask. The background is a blurred laboratory environment with various pieces of equipment.

Praesidium California State University Partnership

JULY 1, 2017 - JUNE 30, 2020

■ **CONTACT**
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Protecting Minors on Campus Together

As part of the systematic approach to managing the risk of minors, California State University Risk Management Authority is providing free and discounted resources across the CSU campuses and auxiliary organizations. By expanding our partnership with Praesidium, CSURMA will continue to provide jump-start opportunities to customize your campus efforts.

BUILDING ON YOUR CONTINUING EFFORTS

To fully integrate minors on campus initiatives and commit to cultural changes, senior campus and auxiliary leadership should understand this risk, the potential impact on campus, and best-practice standards designed to reduce the likelihood of an incident and mitigate harm. CSURMA has confirmed three different services with Praesidium to facilitate this leadership commitment.

1. **\$3,000 PER-CAMPUS CREDIT:** Each of the twenty-three CSU campuses will have access to a CSURMA-funded \$3,000 credit that can be applied to Praesidium's discounted prices and services. Campus credits must be used by December 31, 2018, after which any remaining credits will be reallocated to other campuses or other optional services that may benefit the CSU system. This is a one-time credit available during the contract period.
2. **SIX REGIONAL LEADERSHIP WORKSHOPS:** Praesidium will be on-site for six regional presentations for campus and auxiliary leadership. These presentations will include a combination of general consultation, leadership strategies, best practices in managing the risk of minors on campus, and table top exercises.
3. **TWO PRAESIDIUM GUARDIAN CERTIFICATION WORKSHOPS IN CALIFORNIA:** The Praesidium Guardian Certification experience is a robust certification process where participants learn best practices in organizational abuse prevention and learn how to ensure that their organization stays current and consistent in the implementation of abuse prevention best practices. Class size is limited (max 25 per workshop) and may accommodate only 1-2 individuals from each campus. [Email Candace Collins](#) if your campus is interested in hosting one of the events.

Praesidium and CSURMA will cooperate to determine the time and location of all the workshops.

Our Products and Services

**CERTIFIED
PRAESIDIUM
GUARDIAN**



**TRAINING
SOLUTIONS**

**RISK
ASSESSMENTS
TOOLS AND
SOLUTIONS**



**SCREENING
SOLUTIONS**



**CONSULTATION,
REPORTING
MECHANISMS
& CRISIS
MANAGEMENT**

Praesidium Guardian Certification™

You or a selected employee committed to protecting those in your care will receive the information and skills they need to become your “boots on the ground” resource on organizational abuse prevention. Praesidium Guardians join a national community of certified Praesidium Guardians for support, guidance, and cutting-edge information.

WHAT MAKES A GOOD CANDIDATE?

Good candidates may come from any number of positions in your organization: risk management compliance, human resources, training, legal, Title IX, program or department leadership and so on. What's more important is that the selected individual cares deeply about the safety of those in care; be respected by colleagues; be well-organized; and have the time and flexibility to spend up to a few hours a week executing Praesidium Guardian™ responsibilities.

WHAT ARE THE BENEFITS?

Your expertise as a Certified Praesidium Guardian™ demonstrates to consumers and your campus community how seriously your organization takes the care of their loved ones, and of course, your credential is a valuable career enhancement.

Contact Praesidium today if your campus is interested in hosting a Certified Praesidium Guardian workshop.

These three-day workshops are limited in size (max 25 individuals per workshop), so start thinking about 1-2 people from your campus/auxiliary to attend. Workshops anticipated to occur in 2018 and 2019.

[Learn More](#)



THE GUARDIAN EXPERIENCE

The Praesidium Guardian™ Experience has three main components: online preparation activities; a three-day instructor-led workshop; and a Work and Learn Assignment, an individually designed skills-application exercise. The online preparation activities include completing approximately 8-10 hours of online courses focusing on Praesidium's proprietary risk management model, the Praesidium Safety Equation™. This content prepares you for the workshop that is a highly interactive experience, packed full of engaging activities, group discussions, and actual field work. You will learn best practices in organizational abuse prevention and organizational change strategies to implement and maintain the best practices.

The Work and Learn Assignment involves you completing structured activities in your own organization with guidance from Praesidium—actually applying on the job what you've learned from the training. Throughout all components of the certification process—and beyond—you benefit from access to Praesidium experts and to the online Praesidium Community where you connect with other Certified Praesidium Guardian™ colleagues from across the nation.

Enroll now to become your campus' go-to resource in organizational abuse prevention and join a rapidly growing national association of similarly committed individuals. Become a Certified Praesidium Guardian™. You'll earn a valuable credential you can carry throughout your career.

Training Solutions

ARMATUS® LEARN TO PROTECT SYSTEM

Adults directly involved in providing services to minors or vulnerable adults, those who supervise others, and those who manage or oversee programs serving minors or vulnerable adults, should know how offenders operate, how to recognize warning signs, when and how to intervene to interrupt interactions that may foretell of abuse, mandated reporting requirements, and how to manage high-risk situations in their own programs. This training can be provided online where participants must demonstrate mastery and completion can be documented.

At the core of the system is a range of online courses, 25-45 minutes in length, designed to ignite the learning process and provide learners with the tools they need to implement best practices in abuse prevention. Armatus® online courses include actionable learning objectives, research-validated content, engaging graphics, frequent interactivity and a content mastery quiz. In addition to the online courses, learners are supported with a variety of tools.

Armatus® comes with a robust database that allows organizations to confirm in real time who has completed training.

A limited number of courses remain available on the CSU Learning Management System.

[Sign up for Armatus Now!](#)



ON-SITE ABUSE PREVENTION

To continue the blended learning environment and facilitate a campus-specific application of the key learning points, Praesidium recommends at least one on-site abuse prevention training for all campuses. Target audiences include all individuals who work with minors and vulnerable adults, including employees, staff, faculty, students, interns, volunteers, and chaperones.

Praesidium offers an array of on-site workshops and seminars for front-line employees and volunteers, supervisors, administrators, and board members covering screening and selection, best practices in abuse risk management, how to prevent peer-to-peer sexual abuse, legal issues in abuse risk management, and many others. Workshops can be tailored to meet the needs of each audience.

YOUR BOUNDARIES. YOUR CALL!™

This three-part video series teaches children between fifth and twelfth grades how to protect themselves if someone tries to violate their emotional, physical, or behavioral boundaries.

EDUCATIONAL WEBINARS AND ABUSE PREVENTION TIPS/UPDATES

Praesidium offers a number of abuse risk management webinars and industry tips on a wide range of topics including social networking, bullying, how offenders operate, reputational risk management, creating a culture of safety, employee and volunteer screening and selection for abuse risk, and others. Every month, Praesidium's experts send out a Tip of the Month for preventing incidents of abuse and false allegations in your organization. [Join our mailing list.](#)

Risk Assessments Tools & Solutions

COMPREHENSIVE ON-SITE RISK ASSESSMENT WITH PRAESIDIUM ACCREDITATION

Praesidium's Safety Analysts conduct a comprehensive on-site risk assessment on your campus. This review may include all programs, a select subset of programs within a department, or simply one program. The assessment includes a review by our team of your policies, on-site architectural inspections, interviews with employees and volunteers at various levels, interviews with administrators, analysis of claims and incident data, and direct observations of programs in operation. At the conclusion of the assessment, the organization can request The Praesidium Report™, which may include detailed findings and custom-tailored risk management recommendations. Upon implementation of the recommendations, the organization is eligible to attain Praesidium Accreditation status for three years. During the accreditation period, Praesidium will conduct several follow-up visits.

KNOW YOUR SCORE!™ ONLINE SELF ASSESSMENT

This online self assessment tool asks about existing policies and procedures in the program or organization. The self-assessment allows organizations to quickly learn the strength of their policies and practices designed to keep those in their care safe from abuse. The completed self-assessment provides organizations with a blueprint and sample resources to address any potential abuse prevention gaps. Programs that complete a self assessment and work towards implementation of best practices may be eligible for a pathway to Praesidium Accreditation.

Register for *Know Your Score!*™



More Assessment Tools & Solutions

ON-SITE MANAGEMENT SYSTEMS REVIEW

Praesidium's Management Systems Review identifies potential high-level gaps in an organization's risk management practices related to preventing the sexual abuse of children or vulnerable adults by an employee, a volunteer, or by another program participant. In this leadership-level review, Praesidium analyzes the organization's existing policies; interviews key representatives, human resources, risk management, legal, and other stakeholders involved in abuse prevention; and reviews past incidents, allegations or litigation related to abuse. At the conclusion of this on-site review, Praesidium shares the findings with key leaders and outlines high level recommendations to address potential exposures at the organizational level.

MINORS ON CAMPUS SURVEY

Praesidium's heat map process utilizes a survey to identify all programs serving vulnerable populations on campus and in the community. This brief survey asks some basic questions to identify activities that an individual or department operates, sponsors, or hosts and is customizable in many respects. Among other things, this survey also identifies the number of consumers served and various program characteristics, including risk level and ownership. Praesidium provides a comprehensive analysis of the data, along with recommendations in areas including policy development, training, monitoring and supervision, and relationships with third parties. The survey can also be tailored to accommodate other industries and risks.

REGISTERED STUDENT ORGANIZATION TOOLKIT

With the RSO Toolkit, you can provide abuse prevention resources to registered student and campus organizations. Working closely with those who oversee registered student and campus organizations, you can distribute this toolkit directly to the student leaders of those organizations, that work with minors on campus or in the community. Praesidium can also assist in developing a campus-wide rollout of pertinent resources that strengthen programs across key operations.

Screening Solutions

CRIMINAL BACKGROUND CHECKS

Adopting a solid screening and selection process is your first line of defense in creating a safe environment. A thorough, consistent screening process may also discourage would-be offenders from targeting your organization. Failure to discover a known offender can affect those in your care and the organization's reputation, financial stability and trust within the community. In determining the types of checks to utilize, organizations should follow all state, federal, and licensing regulations and consider an individual's level of access. Praesidium offers several standard and customizable criminal background check packages plus other a la carte background check services.

CRIMINAL BACKGROUND CHECKS SYSTEM FEATURES

Flexibility

- Web-based, use it anywhere
- Limitless package options suit all hiring needs and levels of access
- Mix and match order input method
- Choose the right billing process, from monthly invoices or applicant pay

Control

- Get e-mail updates every step of the process
- Customized messaging and deadlines for applicants
- User based permissions support a multi-level organization so user only have access to the sensitive information they need

Management

- Configure up to 10 billing codes to easily sort applicants into departments and programs
- Set system reminders for re-screening based on your policy
- Use with Armatus LTP training for effortless, centralized compliance management

CRIMINAL BACKGROUND CHECK PROCESS

Input: Paperless, electronic consent and data entry or collect paper forms and key in orders
Bulk upload functionality available for both data entry methods

Research: Praesidium's online platform is open 24/7 so you always know what is happening
Most reports are complete and returned in 1 to 3 business days

Review: Reports are returned with visual flags and notations when there are potential issues
Adverse action functionality is built into the Praesidium system to help you stay compliant
Praesidium experts available for help

SCREENING AND SELECTION TOOLKIT

Background checks are industry standard for individuals working with vulnerable populations, but there are additional measures organizations can take to create a robust screening program. Praesidium's Screening and Selection Toolkit includes policies, forms (applications, interviewing questions, and reference forms), and guidelines for identifying high-risk and low-risk responses during interviews, reference checks, and on applications. The toolkit also identifies six applicant characteristics that are critical for adults working with children and vulnerable adults and a scoring system to evaluate applicants on each characteristic. The complete package includes one-day intensive on-site training that teaches hiring managers how to use the Screening and Selection toolkit.

Consultation, Reporting Mechanisms and Crisis Management

MODEL POLICIES AND POLICY ANALYSIS

Clear policies set the stage for safe environments by defining acceptable and unacceptable employee and volunteer conduct. Policies also facilitate effective monitoring and supervision by helping others to recognize and take action when they see policy violations. Praesidium can provide model policies, review and revise existing policies, or help your organization draft policies that address the protection of consumers at the campus, department, or program level.

ONLINE COMMUNITY

Praesidium's Online Community allows individuals from across organizations and programs to connect and share their abuse prevention experiences, challenges, and successes. Praesidium's team of experts facilitates and monitors discussions to provide quick tips and initial consultation.

GENERAL CONSULTATION

Does one of your campuses departments or programs have concerns about a summer applicant? Does a Risk Manager need advice on how to manage a particular youth program's interactions with minors? Want to discuss their screening and selection practices? Not sure how to respond to a report of suspicious interactions between an employee and a patient? Praesidium can be available over the phone to discuss anything that may forewarn of an incident or lead to an abuse claim. Our experts include psychologists, social workers, attorneys, private investigators, policy analysts, doctoral-level educators, and human resource professionals, all with extensive experience in organizational abuse risk management.



TOLL-FREE CONFIDENTIAL HELPLINE

In most cases of abuse in organizations, individuals often report having seen or heard something suspicious, inappropriate, or of concern, yet failed to take action. Praesidium's consultation services allow your campuses a way to report concerns as well as an open line of communication in the event of an incident or crisis.

CRISIS MANAGEMENT AND ON-SITE VICTIM'S ASSISTANCE

In the event that a campus has an allegation or incident of suspicious or inappropriate interactions or suspected abuse, a member of Praesidium's team can be available to provide a range of services, including on-site consultation, response coordination, investigation, and victim's assistance.

Praesidium Pricing Listing¹

CSURMA is making it easier to access abuse prevention services through this three year system-wide contract, establishing a one-time \$3,000 credit during the contract period for each campus to boost your existing efforts.

Contact Praesidium today to access these products and services.

CONTACT

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Praesidium Guardian Certification²

- Limited seats available for California classes. Contact your Campus Risk Manager for Details

Armatus[®] Learn to Protect System

- Per Course \$8

On-site Training

- Campus Leadership Presentation, per day³ \$2,000
- Abuse Prevention Training, per day \$2,000

Educational Webinars and Abuse Prevention Tips/Updates

- Regular e-mail tips on abuse prevention Complimentary
- Two educational webinars on abuse prevention Complimentary
- Additional educational webinar \$500
- Content for CSU publications Available upon request

Praesidium Pricing Listing¹

Comprehensive On-Site Risk Assessment with Praesidium Accreditation

- Pricing depends on number of programs and locations implementation and rollout \$5,000+

Know Your Score!™ Online Self Assessment

- Per campus \$2,000
10 Assessments initiated in the KYS! system regardless of whether an assessment is completed or archived
KYS! demonstrative and marketing webinars
Existing written sample resources
- Each additional assessments regardless of whether an assessment is completed or archived \$500

On-Site Management Systems Review

- Pricing depends on number of programs and locations \$4,000 - \$10,000
Includes one training for leadership during on-site session

Minors on Campus Survey

- Pricing depends on level of customization \$6,000+

Screening and Selection Toolkit

- Toolkit and one day of on-site training related to training and selection \$6,000

Criminal Background Checks À la Carte Pricing³⁻⁷

- Employment Credit \$7
- Multi State Criminal and Sex Offender Database with Name and Address Locator \$10
- 7 Year County Criminal Records Search: 1 County \$7
- 7 Year County Criminal Records Search: All Counties Provided/Developed \$25
- County Civil Record Search (upper): 1 County \$12
- Federal Criminal records Search: 1 State, All Districts \$9
- Federal Civil Records Search: 1 State, All Districts \$12
- DOJ National Sex Offender Registry Search \$4
- Motor Vehicle Records Search \$4
- Employment Verification \$11
- Education Verification \$10
- Personal Reference: 1 Reference \$13
- Professional Reference: 1 Reference \$14
- Professional License Verification: 1 License \$9
- International Criminal Search: 1 Jurisdiction \$25 + In Country Acquisition Fee

Packaged Criminal Background Checks³⁻⁷

- Packaged Pricing Available Upon Further Consultation

Policy Analysis and Sample Policies

- Depends on the nature and extent of analysis and samples (i.e., individual program procedure versus campus-wide policy) \$1,000 - \$25,000

Access to Praesidium’s Online Community

- Pricing requires additional consultation with CSURMA to further define implementation and rollout TBD

General Consultation

- Full day, on-site \$2,000
- Per hour, off-site \$250

Toll-Free Confidential Helpline

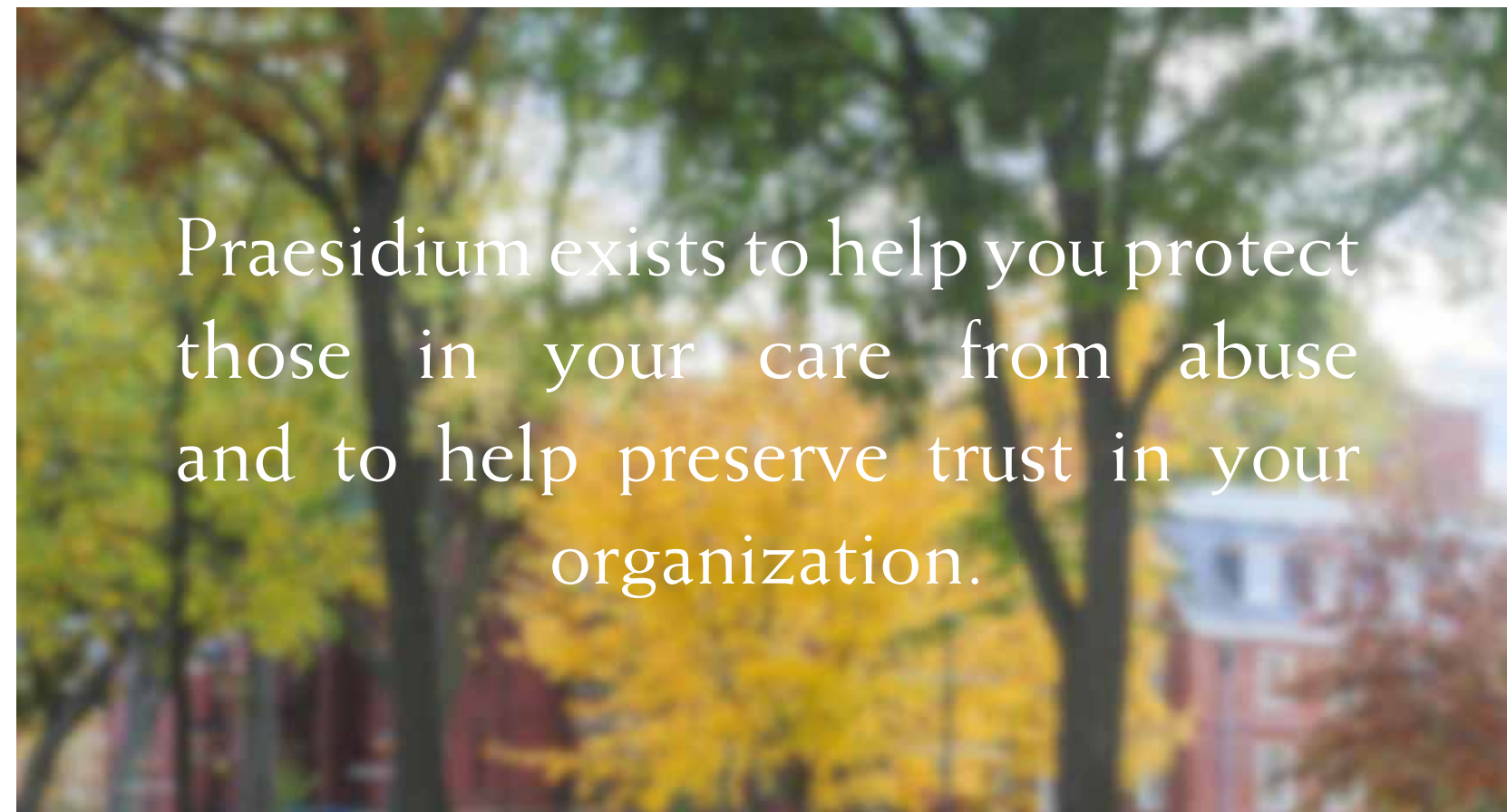
- One-time initial set-up fee \$1,000
- Annual maintenance fee \$500
- Per call \$250

Crisis Management and On-Site Victim’s Assistance

- On-site, per day \$2,000
- Off-site consultation, per hour \$250

Additional Pricing Notes

- Client will be invoiced for services at the time services are rendered. Unless otherwise noted, pricing does not include Praesidium’s reasonable travel costs and expenses. Reasonable travel costs and expenses will be separately billed at the time incurred.
- For each California-based Certified Praesidium Guardian workshop, CSURMA will be responsible for reasonable travel costs and expenses for up to four (4) Praesidium team members plus all costs associated with securing the workshop location and workshop catering, which may include a light breakfast, lunch, and snacks each day of the program. Regardless of workshop location, participants will be responsible for their own reasonable travel costs and expenses to, from, and during the workshop.
- For the two CSURMA-funded On-site Leadership Workshops, CSURMA will be responsible for reasonable travel costs and expenses for up to two (2) Praesidium team members plus all costs associated with securing the workshop location and workshop catering, which may include a light breakfast and lunch.
- Criminal records found in the Multi-State Database check are subject to verification at the source and additional costs may apply.
- Third-party record keeper fees may apply and will be passed on at cost when incurred.
- International in-country acquisition fees will be passed on at cost.
- Criminal background check services require a separate contract with the campus or auxiliary.



Protecting Minors on Campus Together

ABOUT PRAESIDIUM

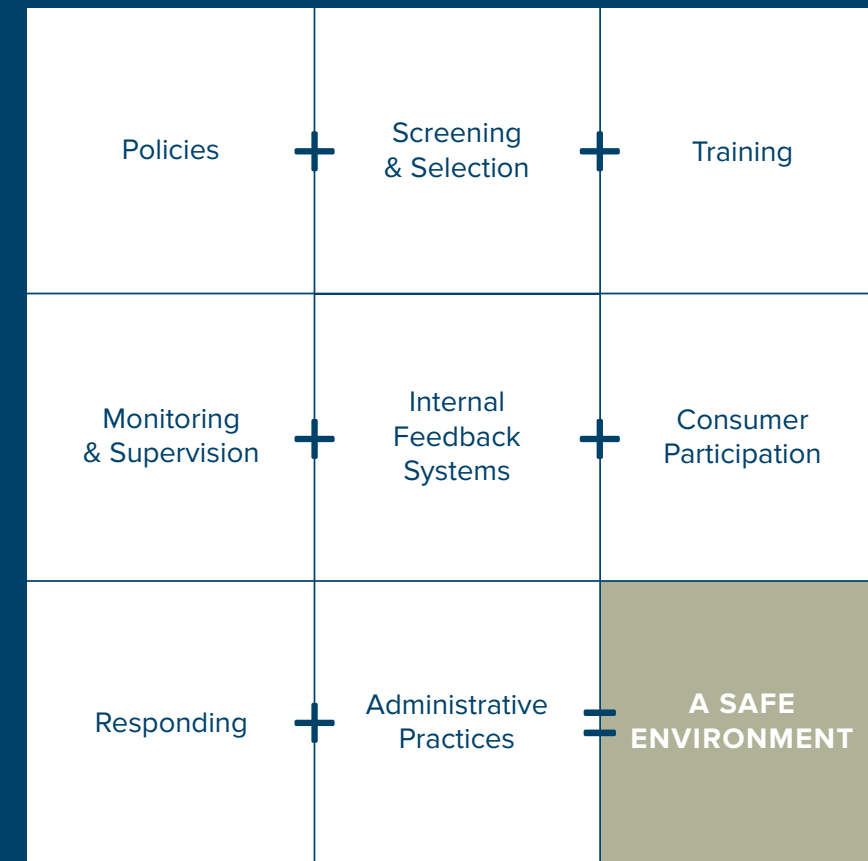
Since 1992, Praesidium has worked with organizations across the world to prevent the sexual abuse of children and vulnerable adults, to prevent false allegations of abuse against innocent employees and volunteers, and to prevent the loss of reputation and revenue for organizations serving vulnerable populations. The founders of Praesidium have over 30 years of experience working in abuse risk management. Praesidium has served more than 4,000 clients and offers a full range of risk management and loss control services. Praesidium's clients include higher education institutions, public and private schools, churches, camps, youth development organizations, water parks, long-term care facilities, hospitals, luxury resorts, social service programs, sports programs, fitness clubs, and child care centers.



Praesidium's Scientific Methodology

Using current research and root cause analysis, Praesidium developed its own abuse risk management model, The Praesidium Safety Equation.® Root cause analyses of several thousand incidents of abuse across industries demonstrated that risks fell into eight organizational operations: Policies,

Selection and Screening, Training, Monitoring and Supervision, Consumer Participation, Feedback Systems, Responding, and Administrative Systems. By implementing best practices in each of these operations, Praesidium determined that risks could be reduced or eliminated.



Praesidium

Mission & Values



Mission: To help you protect those in your care from abuse and to help preserve trust in your organization.

Values:

EXPERTISE

We build expertise and knowledge of abuse prevention in our employees, clients, and client consumers.

PASSION

We do everything rooted in passion for abuse prevention.

IMPACT

We ensure that all our products and services have impact on abuse prevention.

COLLABORATION

We collaborate with each other and our clients to achieve the best possible results.

INNOVATION

We continually pursue innovation to improve product and service offerings.



Ready to discuss
your abuse prevention efforts?

Let's get started.

WWW.PRAESIDIUMINC.COM

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