



The next CSURMA-AORMA Benefits Committee Meeting has not been scheduled.

*If you have questions regarding the agenda package, please contact
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APPROVAL OF THE AGENDA

ISSUE: The Committee will be asked to approve the agenda for today's meeting.

RECOMMENDATION: Staff recommends that the Committee approve the agenda as Presented.

FISCAL IMPACT: None

BACKGROUND: None

PUBLICATION: None

ATTACHMENT(S): None

Agenda Item A2
CSURMA AORMA BENEFITS
Committee
Meeting Date: August 24, 2020

APPROVAL OF THE MINUTES

ISSUE: The Committee will be asked to approve the minutes from the benefits committee meeting held on July 30th, 2020.

RECOMMENDATION: Staff recommends that the Committee approve the minutes as presented.

FISCAL IMPACT: None

BACKGROUND: None

PUBLICATION: None

ATTACHMENT(S):
2020 CSURMA AORMA Benefits Committee Minutes DRAFT

LIFE & DISABILITY CARRIER SELECTION

ISSUE: The Committee will be asked to accept the proposal provided by PRISM Voya or to keep the current Hartford program for the time being to allow Alliant additional time to continue evaluating and firm up the new business offering.

RECOMMENDATION: Staff recommends that the Committee approve to keep the current Hartford program for the time being and revisit in 2021 for a mid-year or 2022 change.

FISCAL IMPACT: No increase to current rates, estimated savings with Voya program
–(\$24,413)

BACKGROUND: Alliant conducted RFP for current Life/Disability program through Hartford with the following goals in mind:

- Transition these lines of coverages in the PRISM pool
- Identify cost savings & plan enhancements
- Identify administrative efficiencies
- Provide long-term rate stability of large purchasing pool:
 - Rate pass or reduction in 14 years for Life/LTD
 - One time 5% increase in 14 years for STD
- Provide a set menu of rates and plans options for marketing to new auxiliaries

Voya provided a quote that matched current benefits however have not yet provided the set menu or proposal for new auxiliaries. Although the Voya proposal would save the entire program an estimated \$24,000 annually, the breakdown by auxiliary is small and may not offset the administrative work involved to change carriers. More work is needed.

PUBLICATION: None

ATTACHMENT(S): 7.30.20 CSURMA AORMA Benefits TOC – reference pages 15-17

TALKSPACE DIGITAL THERAPY PROGRAM

ISSUE: The Committee will be asked to vote on the following options:

1. Include Talkspace program for all Medical members
2. Offer Talkspace on voluntary stand-alone basis for any auxiliary who meets the minimum size requirement
3. Approve option 1 and 2 above

RECOMMENDATION: Staff recommends that the Committee approve option 2 for 2021 since renewal rates have already been provided to Medical members and they may not have planned for this additional cost. We could re-visit in the renewal discussions next year for 2022.

FISCAL IMPACT:

Option 1 includes an estimated increase to annual cost of \$52,290

Option 2 includes no cost to the CSURMA AORMA program, optional by member

Option 3 includes an estimated increase to annual cost of \$52,290

BACKGROUND: None

PUBLICATION: None

ATTACHMENT(S): 7.30.20 CSURMA AORMA Benefits TOC – reference pages 27-30